Minutes for January 3rd, 2024 Meeting Board of Fire Commissioners Oswego Fire Protection District

Date 3 January 2024 Time: 0800 hours Fire Station #1, 3511 Wooley Road, Oswego, Illinois

Call to Order at 0812 by President Hodgson

Roll Call Present: Lynn Cullick, John Hodgson, *Darrin Johnson-absent

Others Present - AC Dan Schiradelly

Public Comment - None

Approval of Minutes:

Approval of May 17, 2024 BOFC Special Meeting Minutes- Cullick motion. Hodgson second. All Aye - Passed.

Unfinished Business:

- AC Schiradelly gave an update on established Entry Level FF/PM list. Would like to have 7 candidates start on the same day, providing they all pass background and one is pending medic license. This will leave only 4 candidates on the existing list. None of the 4 have certifications as of this time. A test date has been scheduled for October 5th. (This was the earliest available date for testing). Approximately two weeks after test date we will conduct oral interviews. Testing will be offered online as well as in person.
- Captain's List- 5 candidates applied. All points are due in September. October 7th, 8th, 9th are testing/oral interview dates- one of the days will be tactical testing.
- July 15th will be the swearing in ceremony date for promotions.
- There has been conversation regarding the language that addresses requirements for certification(s) of applicants. Many of the area fire departments have been lowering or changing the requirements for candidates to accommodate a larger list/more applicants. Some are offering to hire then train candidates to get them certified. This is a larger discussion to be had by Trustees with Senior Staff and the Union. Attorney recommendation is not to change language at this time. As of now, there is no firm language that addresses certification(s) at time of hire vs conditional offer.

New Business:

- Motion to approve hiring for any vacancies for the next 120 days, pending Board of Trustees Approval
- Cullick Motion. Hodgson Second. All Aye Passed

The next board meeting will be Tuesday, October 2, 2024 at 0800.

Adjournment: Hodgson Motion. Cullick Second. All Aye - Passed - Meeting Adjourned at 0846 hours

Respectfully Submitted,

Lynn Cullick, BOFC